

SA

Highly Recommended

## Samprathi Appala

Sr. Business Analyst, Nordstrom (December 2020 – Present)

New York, USA

Interviewed: 5/27/2025

Position: Tableau Developer

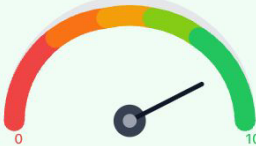
PROFILES & CONTACT

LinkedIn

[Redacted]

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**Highly Aligned Candidate**  
This candidate shows excellent promise for the role



OVERALL SCORE

8.5/10

Skill Assessment

Technical

9/10

ProblemSolving

9/10

Communication

8/10

IndustryKnowledge

9/10

CulturalFit

7.5/10

**Candidate Highlights**

**Data Migration Expertise**  
Samprathi's experience in migrating data from Teradata to GCP BigQuery demonstrates a strong understanding of data warehousing, cloud platforms, and ETL processes. This experience is highly relevant to the Tableau Developer role and showcases their ability to handle complex data integration tasks.

**Data Quality and Problem-Solving**  
Samprathi's ability to identify and resolve complex data quality issues, such as reconciling discrepancies between different data systems and handling time zone conversions, highlights their analytical skills and problem-solving abilities. This demonstrates a practical understanding of data integrity and its impact on reporting accuracy.

**Structured Development Process**  
Samprathi's detailed descriptions of their dashboard development process, from requirements gathering to deployment, showcase a structured and collaborative approach. Their use of agile methodologies and iterative development with stakeholder feedback demonstrates a practical understanding of software development best practices.

**Development Areas** *(Areas where growth would make the candidate even stronger)*

1

**Advanced SQL Techniques**  
Samprathi's SQL skills, while sufficient, could benefit from further development in more advanced techniques beyond SELECT statements. The interview revealed comfort with basic queries but lacked examples of complex joins, subqueries, or window functions, which are often necessary for efficient data manipulation in a Tableau environment. Focusing on these areas would enhance their ability to handle more intricate data challenges.

2

**Conflict Resolution and Stakeholder Management**  
While Samprathi articulates a collaborative approach, providing concrete examples of conflict resolution or navigating differing stakeholder opinions would strengthen their demonstration of teamwork skills. Adding specific instances of how they handled disagreements or differing perspectives would showcase their ability to manage complex team dynamics effectively.

Resume Insights

**Requirements Match**

Proficiency in Tableau and SQL

9/10

Samprathi's experience aligns well with the requirements, demonstrating proficiency in Tableau, SQL, data migration, and dashboard optimization. Their experience with GCP BigQuery is a significant plus.

Experience with data quality and validation

8/10

While Samprathi's experience with data quality issues is evident, providing more detailed examples of advanced techniques for data validation and cleansing would further strengthen this area.

Strong communication and collaboration skills

9/10

**Relevant Work History**

Sr. Business Analyst, Nordstrom (December 2020 – Present)

Current

- Optimizes workforce management processes leveraging data visualization.
- Collaborates on projects to understand and optimize critical business processes.
- Creates dashboards and reports to illuminate key insights.
- Drives continuous improvement initiatives using data-driven insights

Samprathi's collaborative approach and communication skills are strong, but further elaboration on conflict resolution and stakeholder management would enhance this aspect.

Experience with cloud platforms (e.g., GCP, AWS) 10/10

Samprathi's experience with data migration from Teradata to GCP BigQuery directly addresses this requirement.

- Developed dashboards and reports to measure KPIs and track ROI.
- Improved query performance for data exploration and analysis.
- Analyzed retail and asset data to provide statistical insights.
- Programmed Python scripts (Pandas, NumPy) for data analysis and visualization.

Interview Insights

Technical Skills 9/10

Samprathi possesses strong technical skills in Tableau development, SQL querying, and data manipulation. Their experience with various database systems (Teradata, BigQuery) and cloud platforms (GCP) is impressive. However, expanding on their knowledge of advanced SQL techniques and data visualization best practices would further enhance their technical profile.

Tableau Development SQL Querying Data Manipulation Data Migration Cloud Platforms

Problem Solving 9/10

Samprathi consistently demonstrates strong problem-solving skills through their detailed descriptions of resolving data quality issues and optimizing dashboards. Their methodical approach to identifying root causes and implementing effective solutions is commendable. Providing more examples of complex problem-solving scenarios would further showcase this ability.

Data Quality Resolution Dashboard Optimization Root Cause Analysis Methodical Approach Data Migration Strategies

Communication 8/10

Samprathi communicates clearly and concisely, effectively conveying complex technical concepts. Their responses are well-structured and easy to follow, demonstrating a good understanding of the audience. However, adding more concrete examples to illustrate their points would further enhance their communication impact.

Clear Communication Concise Explanations Technical Articulation Active Listening Stakeholder Engagement

Industry Knowledge 9/10

Samprathi demonstrates a solid understanding of data warehousing, cloud platforms (GCP), and business intelligence tools. Their experience with data migration and optimization showcases awareness of industry best practices. Expanding on current trends in data visualization and analytics would further enhance this area.

Data Warehousing Cloud Platforms Business Intelligence Data Migration Dashboard Optimization

Cultural Fit 7.5/10

Samprathi expresses a preference for a collaborative, supportive work environment with a good work-life balance. Their emphasis on teamwork and a desire for growth aligns well with a collaborative company culture. Further elaboration on specific examples of teamwork and conflict resolution would strengthen this assessment.

Teamwork Collaboration Work-Life Balance Growth Mindset Supportive Environment

Final Recommendation

Highly Recommended

Samprathi possesses a strong skillset and experience relevant to the Tableau Developer role. Their demonstrated expertise in data migration, dashboard optimization, and problem-solving, combined with a collaborative work style, makes them a highly desirable candidate. While minor improvements are suggested, their overall qualifications significantly exceed the requirements.